

## NLC Class Leader Description

DiscoveryBound's National Leadership Council (NLC) is a four-year service-based leadership program for Christian Science youth. We believe this program cultivates in youth a life-long love for living Christian Science and sharing it with the world and a natural desire to give – as individuals, church members and contributors to a wider community. NLC Class Leaders are integral to this program, acting as the primary guide for up to 20 students throughout the four years. Class Leaders facilitate monthly conference calls, teach the NLC curriculum, plan, budget and guide summer trips, create a supportive community of teens, mentors and parents, and act as Christian Science role models.

### Leader Qualifications

- ❖ Practicing Christian Scientist, Mother Church member, preferably Class-taught
- ❖ Self-motivated by dedication to NLC's mission
- ❖ Rapport with high school teens
- ❖ Four-year time commitment to class of maximum 20 high school teens
- ❖ Available for two-week summer experience in June / July (first three years) and annual All Class Retreat during a long weekend in winter. (5 years)
- ❖ Dedicated and flexible team member (with NLC staff and other class leaders)
- ❖ First aid and CPR Certified, can be completed any time before first summer
- ❖ A willingness to find a partner leader or get to know someone new and know the differences in leading and management styles.

*The National Leadership Council is a multi-year servant leadership program dedicated to fostering spiritual growth and servant leadership qualities. The leadership curriculum is based on a Biblical model of service to God and mankind. NLC encourages young people to be active in their communities, church and DiscoveryBound. In addition, NLC teens are expected to grow in their demonstration of Christian Science and servant leadership in personal and educational pursuits and beyond throughout the country and world.*

### Dedication to Christian Science

- ❖ Class instruction generally required
- ❖ Commitment to the development of moral and spiritual growth in oneself and others
- ❖ Spiritually reliant approach to all aspects of the program
- ❖ Live according to the DiscoveryBound Community Atmosphere and Code of Conduct (see last page)

### Communication Skills

- ❖ Good listener and able to communicate clearly, concisely, and effectively with co-leader, teens and adults
- ❖ Good public speaking skills or a willingness to improve
- ❖ Google Drive & Classroom, Slack, email, texting and webinar proficient

### Leadership Qualifications

- ❖ Able to successfully motivate and work with high school teens
- ❖ Able to coach and work with mentors
- ❖ Able to easily communicate with parents
- ❖ Relate well to people of all ages, backgrounds, and nationalities



### **Leader Responsibilities**

- ❖ Available to give approx. 20 hours / month to this position; varies from month to month
- ❖ Maintain regular communication with class teens, parents, and mentors via email, phone and class site in order to provide guidance and coaching
- ❖ Hold monthly conference calls (Zoom Video Conference service) on Sunday evenings with teens and mentors (on same evening) and send agendas and call recaps; hold periodic parent, mentor and individual check-in calls (10/year)
- ❖ Manage and encourage each mentor as an integral part of the teen's success through monthly calls and ongoing communication. (6-8/year)
- ❖ Lead summer experiences – Orientation Summer at the A/U Ranches Year 1; Adventure Trip Year 2; Service Trip Year 3; help place students in internships Year 4 (though you won't be with them)
- ❖ Facilitate your class in the annual All Class Retreat in the winter (5 in all)
- ❖ Participate in the annual Leader Retreat in early November (Friday – Sunday)
- ❖ Participate in regular NLC class leader training or leader check-ins with NLC office
- ❖ Monitor all common NLC tasks, paperwork and class expenses; track individual class assignments
- ❖ Maintain Google Drive (provided by NLC office), which houses all class assignments and information
- ❖ Facilitate all curriculum and /or work with other facilitators
- ❖ Understand and clarify Congressional Award; encourage direct support from the CA office
- ❖ Support capstone projects, CSPS writing project, reading and other assignments
- ❖ Develop content for individual class time at the annual All Class Retreat
- ❖ Plan for and facilitate a Wrap-Up weekend the fall of students' senior year – debrief NLC program, share from summer internships, and plan for hosting mentors and parents at ACR graduation
- ❖ Monitor teen 'In Good Standing', keep parents informed, initiate and monitor probation, as needed
- ❖ Keep NLC office informed in a timely way of all assignments and projects

### **Compensation**

- ❖ Annual stipend for volunteer leaders (currently \$5,000), paid in two installments.
- ❖ Professional development training in curriculum areas
- ❖ All expenses paid for travel, accommodations, etc. for any NLC-related activities

### **Commitment to the purpose of DiscoveryBound and Adventure Unlimited**

- ❖ Demonstrate a deep love for the Christian Science community, especially as it relates to young people
- ❖ Understand and support our purpose; remain committed to the purpose in the face of challenge
- ❖ Experience with DiscoveryBound, A/U, other CS camps and / or youth related activities desired

**Purpose of DiscoveryBound:** DiscoveryBound is a year-round program for youth, adults, families, and friends that provides inspiring recreational, leadership, and service activities on local, regional, national, and international levels. Our mission is to create an atmosphere where individuals experience Christian Science in action.

**Purpose of Adventure Unlimited:** A/U's purpose is to provide recreational adventure, leadership, service, educational, and community activities that foster spiritual growth and healing in an environment where Christian Science is lived.



## Approximate Timeline

### Pre-work

- Fall
  - Teen online applications accepted
  - NLC office conducts interviews, selects classes
  - New Leader virtual training
  - Announce classes; send email to new families and schedule welcome call
  - Leader Retreat, early November
  - Welcome call with new students and parents (with support from NLC staff)
  - Support students vetting mentors and signing up for Congressional Award
  - Additional training with new leader teams in the NLC office before or after retreat; set up class website, classroom and email*

### Year 1

- Dec/Jan
  - First Teen only call – welcome; prep for ACR
  - All Class Retreat – holiday winter weekend
- Spring
  - Teen Calls – assign reading / discussion
  - Prep for Orientation Summer
  - Spring Leader Training Call
  - Conduct Metaphysical call for Orientation Summer
  - Curriculum training call for summer (*1 hour*)
- June/July
  - Orientation Summer (with week or less of pre-camp training with staff prior)
- July/August
  - Summer hiatus; debrief Orientation Summer with NLC Office
- September/October
  - Teen and Mentor calls – new curriculum
  - Annual Mentor Training Call for all Mentors (led by NLC office)
  - Fall Leader Training Call
- November
  - Teen and Mentor calls
  - Leader Retreat, early-mid November; gratitude call with families
- December
  - Consider the holidays in scheduling; begin gearing up for ACR;
  - Summer trips announced early December

### Year 2 to 4

- January
  - Teen and Mentor calls – gearing up for ACR
  - ACR over a holiday winter weekend
- March
  - Annual evaluations; student-led mentor / parent meetings; confirm with leader,
  - Teen and Mentor calls – new curriculum; begin prep for summer
- April
  - Teen and Mentor calls – curriculum; prep for summer
  - Spring Leader Training Call
- May
  - Teen and Mentor calls – curriculum; prep for summer
- June / July
  - Summer Experience – Adventure Trip, Service Trip, Internships
- July / August
  - Summer break and camp time; debrief summer experience
- Early Fall
  - (Year 4 only)* Host Wrap Up Weekend – debrief program, plan graduation
- September / October
  - Annual Mentor Training Call: all Mentors (led by NLC office);
  - Teen / Mentor calls
  - Fall Leader Training Call
- November
  - Leader Retreat, early-mid November; gratitude call with families
- December
  - Begin gearing up for ACR; summer trips announced



## DiscoveryBound Community Conduct NLC Teen, Leader and Mentor

*And thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind, and with all thy strength: this is the first commandment. And the second is like, namely this, Thou shalt love thy neighbor as thyself. There is none other commandment greater than these. - Mark 12:30,31*

DiscoveryBound provides activities that foster spiritual growth and healing in an environment that is loving and inclusive, where Christian Science is lived. This uplifted atmosphere blesses those who are touched by it, and at the same time, this atmosphere is also *upheld* by those people. As a participant or volunteer, we are looking to you to contribute to this community-wide goal by working to follow this code of conduct.

- I strive to live in accordance with teachings of Christian Science.
- I strive to support and uphold others in the spirit of the Golden Rule (Matt. 7:12).
- I strive to focus on my relationship with God.

The following types of activities do not provide the healing atmosphere DiscoveryBound is striving to uphold for our programs:

Use or possession of tobacco, vape pens, marijuana, alcohol and illegal drugs; sharing sexually explicit pictures, materials and stories, as well as excessive public displays of affection and sexual activity outside of marriage; intimidating, harassing or fostering an unsafe environment through any physical, sexual, psychological or verbal harassment or abuse; and discriminating on the basis of gender, race, age, disability, sexual orientation, nationality, political opinion, economic status, social group or ethnic origin.